

## **Pan London Professional Development Quality Mark**

### **'Gold Award for St Ursula's School'**

In October 2010, the Training School participated in the implementation of the new Pan London Professional Development Quality Mark.

Colleagues from across London met regularly to plan the processes, key issues and timeline for the award. Ms Smyrk, is now trained as a QM verifier having visited and assessed 2 schools in the pilot programme.

In addition, St Ursula's CPD provision was assessed by two verifiers in January 2011. The evaluation process was rigorous and involved a three hour meeting between the verifiers and a range of the school workforce.

The school's CPD provision was assessed in four ways:

1. Leadership of professional development
2. High quality professional development
3. Evaluating the impact of professional development
4. Collaboration and partnerships supporting professional development

Some of the key strengths identified were:

- Heads of Department involvement through budget management of PD funding and leading on key areas of PD, lead by PD Leader
- Reflective practice was evident in conversations with staff and this applied to both internal and external experiences of PD, supported by OFSTED comment 2010
- All staff articulated a clear understanding of how all PD activities must impact on students' learning and achievement
- A number of excellent links with the LA e.g. Support Staff Numeracy NVQ programme, CPD Champion for LA, BME, NQT swaps, TS collaborative project with IRIS camera, cluster opportunities for ITT

As a result, the school achieved the highest level award – 'Gold'

The Training School are now well placed to support the expansion of the Pan London Professional Development Quality Mark across the local area by advertising the QM process on the school website, supporting schools in the borough with their applications and to continue the verification process of other schools.