St Ursula's Convent School

A Humanities College and Teaching School

Teacher Job Description

Drama with the ability to teach English

Activity	Responsibility
Reporting to	Head of Department and Key Stage Learning Manager (KSLM)
Working Time	Full time
Curriculum	 Plan and prepare lessons in line with subject area programmes of study, using appropriate teaching methods and resources. Set homework as per the homework timetable. Contribute to the development of schemes of work and departmental policies
Pastoral System	 To be a Form Tutor to an assigned group of learners. To promote the general progress and well-being of individual learners and of the Form Tutor Group as a whole. To liaise with a Pastoral Leader to ensure the implementation of the school's Pastoral System. To register learners, accompany them to assemblies, encourage their full attendance at all lessons and their participation in other aspects of school life. To evaluate and monitor the progress of learners and keep upto-date student records as may be required. To contribute to the preparation of Action Plans and progress files and other reports. To alert the appropriate staff to problems experienced by learners and to make recommendations as to how these may be resolved. To communicate as appropriate, with the parents of learners and with persons or bodies outside the school concerned with the welfare of individual learners, after consultation with the appropriate staff To contribute to PSHE and citizenship and enterprise according to school policy To apply the Behaviour management systems so that effective learning can take place.
Monitoring	 Understand and use national, LA and school data in order to assess student and personal performance. Contribute to Subject Area monitoring of the assessment of student progress and attainment.
Communication	 Attend and contribute to meetings and discussions about teaching strategies, schemes of work and school and subject area policies. Provide appropriate information to Subject Leaders, Year Leaders, SENDCO and SLT relating to student progress.
External Communication	 Maintain familiarity with statutory assessment and reporting requirements. Prepare and present in line with school policy informative reports to parents/carers.

	Attend Parents' Evenings and Academic Review days when
	necessary.
Quality Assurance	To help to implement school quality procedures and to adhere
	to those.
	To contribute to the process of monitoring and evaluation of
	the department in line with agreed school procedures,
	including evaluation against quality standards and
	performance criteria. To seek/implement modification and improvement where required.
	To review from time to time methods of teaching and
	programmes of work.
	To take part, as may be required, in the review, development
	and management of activities relating to the curriculum,
	organisation and pastoral functions of the school.
Management	To maintain appropriate records and to provide relevant
Information	accurate and up-to-date information when required
	To complete the relevant documentation to assist in the
	tracking of learners.
	To track student progress and use information to inform
04.40	teaching and learning.
Staffing	Regularly review own Professional Development and identify
	training needs
	 Take part in Teacher Appraisal arrangements Take part in lesson observations to share good practice.
	Train as an accredited mentor
	To assist where appropriate the teaching school
Marketing and	To assist where appropriate the teaching school To take part in marketing and liaison activities such as Open
Liaison	Day, Parents Evenings and liaison events with partner
	schools.
	To contribute to the development of effective subject links
	with external agencies.
Budget/Resources	Assist Subject Leader to:
	Identify resource needs
	Operate stock control system and an accurate asset
	register.
	Maintain an appropriate learning environment with offective displays
	effective displays
	 Follow agreed Health and Safety and Safeguarding procedures
	procedures

Person Specification

Qualifications

QTS status

Degree Status

Teaching Ability

Preparation of lessons Always well prepared

Classroom performance

Enthusiastic and energetic

Pupil Progress Evidenced in results

Marking of work Always detailed, thorough and positive

Learning Makes extensive use of student's work and display

environments Keeps areas tidy and interesting

Relationships

Extra-curricular Gives her/his time generously

Disposition Has a calming influence in times of stress

Relationships with

Students

Students respond extremely positively

Co-operation Can work in a team

Relationships with

Colleagues

Held in high regard by colleagues

Managing Conflict Able to give and receive effective feedback

Conduct Exercises professional courtesy and judgement

Competencies

Level of ICT Is competent in the use of ICT to monitor pupil progress

Attendance and Punctuality

Good attendance record

Always on time to school and to lessons

Catholicity

Essential Supportive of Catholic Education

Desired Practising Catholic